



**Fayoum University**  
**Faculty of Social Work**  
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**Organizational Justice and It's  
Relationship  
with Community Organization Bodies  
Effectiveness to Achieve Social  
Justice**

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## summary of the study

### **First, Problem of study:**

Social justice represent the most important social requirement of the January revolution, and that despite repeated promises of successive governments to achieve this requirement, but the reality is since the outbreak of the revolution, and yet there is still social injustices prevail Egyptian society, and the social work profession more professionals interested in promoting social justice accordance with the philosophy of professional and most closely to social justice as well since its inception, and perhaps a way to organize society is the way professional social service and assigned to the achievement of social justice community, and what was the social service profession institutionalized the way of organizing society operates through social institutions are called hardware organization of society, and the many and varied these devices according to their function and objectives and subordination are divided into institutions planning, and voluntary organizations, and service organizations, and is the latter type is more devices to organize the community closer and friction with the masses and the various categories of the population of the community and providing them with direct services such as health services, educational services, and social security services, which works organized social out and it is important the achievement of social justice when providing these services to segments of different

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clients served by these agencies and institutions, and despite all of the above, the effectiveness of the devices to organize society to achieve social justice (the external environment) can not be achieved in isolation from the nature of the set of variables different organizational characterized by (internal environment) for these devices, and is the organizational justice (internal justice to a community organization) one of these factors and regulatory variables, hence assume that the current study that there is a close relationship between the Effectiveness of the hardware organization of society in the achievement of social justice and the level enjoyed by the internal environment of the hardware organization of society of organizational justice therefore study examines the situation in the level of organizational justice of Social Workers services institutions and their relationship to their effectiveness in achieving social justice for clients".

### **Second, Aims of study:**

#### **The objectives of the current study, the major goal:**

"Measuring the level of organizational justice with community organization (service organizations) and its relationship to its effectiveness in achieving social justice for clients".

**And this main target group of sub-goals, which can be identified as follows:**

- 1) determine the relationship between the level of distributive justice in to the community organizing devices (services

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- organizations) and their effectiveness in achieving social justice for clients.
- 2) determine the relationship between the level of procedural justice in to the community organizing devices (services organizations) and their effectiveness in achieving social justice for clients.
  - 3) determine the relationship between the level of transactions into justice community organizing devices (services organizations) and their effectiveness in achieving social justice for clients.
  - 4) determine the relationship between the level of into the justice information services community organization (service organizations) and their effectiveness in achieving social justice for clients.

### **Third, Hypotheses of study:**

**Current study is based on the imposition of a major effect:**

"There is a direct correlation statistically significant differences between the availability of organizational justice with community organization (service organizations) and their effectiveness in achieving social justice for clients of the beneficiaries of their services".

**And emerge from this hypothesis the main sub- group hypotheses are:**

- 1) There is a direct correlation statistically significant differences between the availability of distributive justice

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with community organization (service organizations) and their effectiveness in achieving social justice for clients benefiting from its services.

- 2) There is a direct correlation statistically significant differences between the availability of procedural justice with community organization (service organizations) and their effectiveness in achieving social justice for clients benefiting from its services.
- 3) There is a direct correlation been made statistically significant built- availability of justice dealings with the organization of the community (service organizations) and their effectiveness in achieving social justice for clients benefiting from its services.
- 4) There is a direct correlation statistically significant differences between the availability of information with justice community organization (service organizations) and their effectiveness in achieving social justice for clients benefiting from its services.

### **Fourth, Concepts of study:**

- 1) **organizational justice:** The concept relating to this sub-group
  - distributive justice.
  - procedural justice.
  - justice personal transactions.

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- justice information.
- 2) organizational effectiveness.
- 3) social justice.
- 4) community organizing devices (services institutions)

### **Fifth, Results of study:**

#### **The study found a set of general results, including:**

- 1) low level of organizational justice four dimensions (distributive - actions - personal dealings - information) for social workers to institutions (educational - health - social security).
- 2) low level of effectiveness of the services institutions (educational, health, social security) in the achievement of social justice (distribution justice, procedures justice) to its clients.
- 3) organizational justice associated with social workers to institutions, four dimensions (distributive, procedural, transactions, information) is closely linked and directly proportional strong effectively these institutions in achieving social justice for clients.

#### **Where it came correlation coefficients as follows:**

- 1) associated to the equitable distribution justice and advantages of social workers on the institutions of the justice services procedures followed by these institutions to the clients (76%), a strong correlation extrusive.

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- 2) associated to the equitable distribution justice and advantages of social workers on the institutions of the justice services distribution material and human resources for the clients of these institutions (78%), a strong correlation extrusive.
- 3) justice institutions associated services (health, education, social security) in the distribution of tasks and responsibilities and benefits of social workers on the roles of the social worker roles of social worker and his efforts to achieve social justice for clients (91%), which is a very strong correlation extrusive.
- 4) justice procedures associate followed by services institutions (educational, health, social security) toward social workers .and the
- 5) justice procedures followed by the same institutions with the clients (82%), a strong correlation extrusive.
- 6) justice procedures associate followed by services institutions with social workers with distribute justice material and human resources for the clients of these institutions (69%), which is a link extrusive above average.
- 7) justice procedures associate followed by services institutions with the roles of professional social workers and the efforts of the social worker at such institutions is to achieve social justice for clients (87%), very strong correlation extrusive.

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- 8) personal transactions justice associate institutions services (health, education, social security) with social workers to institutions justice in the distribution of material and human resources to clients (89%) very strong correlation extrusive.
- 9) personal transactions justice associate institutions services to procedures justice with clients in the same of institutions (74%), strong correlation.
- 10) personal dealings justice associate with the social workers, professional roles and efforts on the part of specialists to achieve social justice for clients such institutions (81%), strong correlation extrusive.
- 11) services institutions justice associate in the provision of information concerning the future of social workers career to justice of these institutions to the procedures for the clients for their services (85%) very strong correlation extrusive.
- 12) services institutions justice associate (educational, health, social security) in information of the distribution of material and human resources of these institutions (77%) strong correlation extrusive.
- 13) justice services institutions associate with respect to information relating to the social roles of specialists and professional efforts to achieve social justice for clients such institutions (76%) strong correlation extrusive.