The Effectiveness of a Training Program for the Developing Digital competence for social workers working in the school field

A Dissertation Proposal for M. Sc. Degree in Social Work Fields

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Summary

- **Study Title :** The Effectiveness of a Training Program for the Developing Digital Competence for Social Workers working in the School field

First: Study Problem and Significance:

Education is considered one of the most important pillars of human development in any society its critical role in the individual, family, and community's life, along with its strong correlation with various other development indicators. Investing in education requires a new strategic vision at socially developing individuals. Human development work standards focus on increasing the effectiveness available services, programs, and activities.

Undoubtedly the rapid changes faced by educational institutions, such as globalization in its various aspects, the information and communication revolution, and competitiveness, emphasize the importance of acquiring skills that enable working in new competitive conditions. Thus, changes mark the starting point for any successful strategy in building and a leadership personality capable of practicing based on capabilities with these changes, some users within educational institutions struggle with using digital practice techniques due to lack of training. Hence, the focusing shifted towards digital technologies in all societal institutions as a response to intense global competition and the demand for the best to secure an advanced position among competitors. Consequently, new skills, knowledge, and tendencies emerged to align with the significant digital transformation occurring worldwide.

An organization's efficiency its members' ability to perform their tasks. Given the social's importance in schools and the educational field's significance for social workers, it became essential to focus on the social worker whose professional performance becomes crucial for the success of educational institutions. To enhance worker's capability to fulfill responsibilities, improvement in professional practice and services rendered to students and the school community is essential. Consequently, there is a continuous need for social workers to acquire various skills, knowledge, and experiences to make their person more professional.