

عنوان البحث	The Organizational Behavior and Its Impact on Decision-Making السلوك التنظيمي وأثره على اتخاذ القرار "دراسة مطبقة على الجمعيات الخيرية بالمملكة العربية السعودية"	بحث مشترك
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ملخص البحث الثاني باللغة الإنجليزية:

Abstract of the **Second** Research in English:

Study Problem: To what extent does organizational behavior impact the decision-making process within charitable organizations in the Kingdom of Saudi Arabia?

Study Objectives: - Identify the impact of organizational behavior on decision-making in the work of charitable societies.

- 1- Examining the current significance of organizational behavior within institutions.
- 2- Identifying the dimensions of the organizational behavior scale within institutions (trust, teamwork culture, management practices, organizational commitment).
- 3- Measuring the level of decision-making (problem identification, development of alternatives, evaluation of alternatives, selection of alternatives, control, and follow-up).
- 4- Assessing the impact of demographic variables on both organizational behavior and decision-making.

Study Concepts: Concept of Organizational Behavior - Concept of Decision-Making - Concept of Charitable Organizations

Study Methodology: Study method: The researchers employed the descriptive-analytical approach to determine the extent of the impact of organizational behavior on decision-making at the upper, middle, and executive management levels.

Study Population and Sample: The study targeted employees working in 35 charitable organizations across the Kingdom of Saudi Arabia. A simple random sample was selected from employees of charitable organizations in Riyadh and Mecca, totaling 200 individuals.

Study Tools: The study relied on a scale developed by the researchers to measure the impact of organizational behavior on decision-making within charitable organizations in Saudi Arabia.

Study Findings: The study results indicate the importance of accurately defining the scope of organizational behavior within institutions, with a particular focus on trust as one of the dimensions of the organizational behavior scale. The study also found that charitable organizations place significant emphasis on fostering a teamwork culture as one of the key dimensions of the organizational behavior scale.