

Planning for programmatic transformation in Egyptian universities to keep pace with the labor market

ملخص البحث الثالث باللغة الانجليزية:

Abstract of the Fifth Research in English:

Study Problem: What are the aspects of developing Egyptian universities to align with the labor market in light of programmatic transformation?

The Study Objectives: The primary objective of the study is to develop a strategy for programmatic transformation in Egyptian universities to align with the labor market by:

- 1- Understanding the Conceptual Framework: Exploring the conceptual framework of programmatic transformation in Egyptian universities to align with the labor market.
- 2- Assessing the Current Situation: Analyzing the current state of Egyptian universities to identify strengths, weaknesses, opportunities, and challenges that support the development of the proposed strategy.
- 3- Determining Planning Requirements: Identifying the requirements for planning programmatic transformation in Egyptian universities.
- 4- Identifying Planning Challenges: Highlighting the obstacles to planning programmatic transformation in Egyptian universities to meet labor market demands.

Study Concepts: Concept of Planning - Concept of Programmatic Transformation - Concept of Program - Concept of Labor Market

Study Methodological: Type of Study: This study falls under the category of descriptive-analytical studies. It aims to describe and analyze the current reality by identifying the requirements for programmatic transformation to develop a strategy for programmatic transformation in Egyptian universities to align with the labor market.

Study Method: The study employed the descriptive method, which focuses on collecting and analyzing data and information.

Sampling Frame: The sampling frame includes all faculty members in both public and private Egyptian universities.

Study Sample: The current study relied on a non-probability convenience sample, consisting of 450 faculty members from Egyptian universities. The sample included individuals holding the positions of lecturer, assistant professor, or professor.

• **Study Findings:** Through assessing and analyzing the current state of Egyptian universities to identify strengths, weaknesses, opportunities, and challenges to support the proposed strategy, the following findings were highlighted: Students are not provided with adequate opportunities for practical training to refine their skills, particularly in the fields of social sciences and humanities. There are challenges related to planning for programmatic transformation in Egyptian universities, including limited utilization of modern technologies aligned with labor market requirements. Students tend to prefer theoretical disciplines over practical ones, creating a disconnect between university outputs and market demands. Despite these challenges, Egyptian universities possess a technological infrastructure that enables them to adopt programmatic transformation strategies to produce graduates who meet labor market needs.